

Salary Table 2024-RCH (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.91%
For the Locality Pay Area of Richmond, VA
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,803	\$ 27,703	\$ 28,593	\$ 29,481	\$ 30,370	\$ 30,891	\$ 31,773	\$ 32,662	\$ 32,697	\$ 33,528
2	30,139	30,855	31,854	32,697	33,067	34,040	35,013	35,985	36,958	37,931
3	39,461	40,557	41,653	42,749	43,845	44,941	46,037	47,133	48,229	49,325
4	44,295	45,525	46,755	47,985	49,215	50,445	51,675	52,905	54,135	55,365
5	50,935	52,312	53,688	55,064	56,441	57,817	59,193	60,570	61,946	63,322
6	53,714	55,248	56,783	58,318	59,853	61,388	62,923	64,457	65,992	67,527
7	57,983	59,688	61,394	63,099	64,805	66,510	68,216	69,921	71,627	73,333
8	60,434	62,323	64,211	66,100	67,988	69,876	71,765	73,653	75,542	77,430
9	64,665	66,751	68,836	70,922	73,008	75,094	77,180	79,266	81,352	83,438
10	71,210	73,507	75,804	78,100	80,397	82,694	84,991	87,288	89,584	91,881
11	75,715	78,238	80,762	83,285	85,809	88,332	90,856	93,379	95,903	98,426
12	90,751	93,776	96,800	99,825	102,849	105,874	108,899	111,923	114,948	117,972
13	107,915	111,512	115,110	118,707	122,305	125,903	129,500	133,098	136,695	140,293
14	127,523	131,774	136,025	140,276	144,527	148,778	153,029	157,280	161,531	165,782
15	149,999	154,999	159,998	164,998	169,997	174,997	179,996	184,996	189,996	191,900 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>